



**CPBI**  
www.cpbi-icra.ca

CANADIAN PENSION & BENEFITS INSTITUTE



**Lucie Dutil, FCIA, FSA**

Vice-President, Pension & Benefits  
Bell Canada

Lucie is Vice President – Pension & Benefits in Bell Canada’s Finance team.

Among her main responsibilities, she participates in the development of the corporate business plan, the pension strategy and benefits. She also interacts with the company’s senior management and Board members. She leads a team of professionals who specialize in such fields as actuarial work and employee benefits.

From 2009 to 2014, as Vice President – Human Resources, she helped define the company’s HR strategy and policies, leading a multidisciplinary team of 200 employees, including professionals who specialized in such fields as actuarial work, compensation and employee benefits, and HR systems. As part of the Bell Let’s Talk mental health initiative, along with her Human Resources team, she had a mandate to ensure the implementation of the mental health in the workplace pillar.

She joined Bell in 1994 and has more than 25 years’ experience in consultation and management positions. Lucie is a Fellow of the Canadian Institute of Actuaries as well as a Fellow of the Society of Actuaries. She is also a Board member of the Partnership for a Drug Free Canada (PDFC).